

## Terms & Conditions for Not-for-Profit Scholarship

### IMPORTANT NOTICE

Before applying for the non-profit scholarship please review the terms and conditions outlined below. When an applicant applies for the scholarship, they applicant expressly accept these terms and conditions, without modification, and become legally bound by them. Please read these terms and conditions carefully. If you do not wish to accept all these terms and conditions, please do not apply for the scholarship.

### SCHOLARSHIP

Pinnacle Performance & Consulting Inc., an authorized licensee of Sandler Training, has established a not-for-profit scholarship, on the terms and conditions herein set forth, pursuant to which Pinnacle Performance & Consulting Inc. shall award "in-kind" [sales training services] (the "Professional Development Services") to an applicant selected by Pinnacle Performance & Consulting Inc. (the "Scholarship").

### ADMINISTRATION

The Scholarship will be administered by Pinnacle Performance & Consulting Inc., and they have the full and complete right, authority and discretion to, at any time and without notice: (i) amend, supplement, suspend or terminate the entire, or certain components of, Scholarship; (ii) construe and interpret the terms and conditions governing the Scholarship; (iii) amend, supplement and/or rescind any of the terms and conditions governing the Scholarship; and (iv) make all other determinations necessary or advisable for the administration of the Scholarship.

### ELIGIBILITY

To be eligible to apply for the Scholarship, an applicant must: (a) be 18 years or older; (b) a not-for-profit company or organization; (c) actively carrying on a business; and (c) have submitted an application online to Pinnacle Performance & Consulting Inc. at [www.pinnacle.sandler.com/scholarship](http://www.pinnacle.sandler.com/scholarship) by the deadline and certify that all information provided in the application is true, accurate and complete to the best of his/her knowledge. Applicants are only eligible to receive the Scholarship once. By applying, the applicant authorizes Pinnacle Performance & Consulting Inc. to collect, use, store and confirm information about the applicant, provided on the application submitted (including references) to those who need to know such information for the purposes of administering and promoting the Scholarship. Pinnacle Performance & Consulting Inc. will only use the information for the purposes of evaluating the application.

### SELECTION CRITERIA

Pinnacle Performance & Consulting Inc. shall review each application submitted prior to the Deadline and, in its sole and absolute discretion, select the applicant that the Scholarship is awarded to.

### ACCEPTANCE OF THE SCHOLARSHIP

To accept the Scholarship, the applicant who is awarded the Scholarship must agree to comply with the customary terms and conditions that each client of Pinnacle Performance & Consulting Inc. must agree to in consideration for Pinnacle Performance & Consulting Inc. providing the Professional Development Services and enter into a professional services scholarship agreement with Pinnacle Performance & Consulting Inc., which, inter alia, sets out on the scope of the Services and includes such customary terms and conditions.

#### GOVERNING LAW

These terms and conditions are governed by and are to be construed in accordance with the laws of the Province of Saskatchewan and the laws of Canada applicable therein. Further, any claim or action arising out of or relating to the Scholarship may be filed only in the courts of Saskatchewan and applicants agree to attorn to the exclusive jurisdiction of such courts.

#### SEVERABILITY

If any term or condition or any portion hereof is held invalid or unenforceable, the remaining portions of these Terms and Conditions will remain in full force and effect, and, if possible, the portion(s) found unenforceable will be construed in a manner consistent with the remaining portions.

#### ACKNOWLEDGEMENT

By applying for the Scholarship from Pinnacle Performance & Consulting Inc., each applicant hereby acknowledges that he/she has read and accept the Terms and Conditions contained herein.